

**Certified Nursing Assistant (C.N.A.)
Programs are Available at the Following
Community Colleges:**

Allan Hancock College
American River College
Bakersfield College
Butte College
Cerro Coso Community College
Chaffey Community College
Citrus College
City College of San Francisco
College Of The Canyons
College Of The Desert
College Of The Redwoods
College Of The Sequoias
College Of The Siskiyous
Contra Costa College
Copper Mountain College
Cuesta College
Evergreen valley College
Feather River College
Gavilan College
Hartnell College
Imperial Valley College
Lake Tahoe Community College
Los Angeles City College
Los Angeles Harbor College
Los Angeles Trade-Tech College
Los Angeles Valley College
Merced College
Mira Costa College
Mission College
Modesto Junior College
Mount San Jacinto College
Mount San Antonio College
Palo Verde College
Pasadena City College
Reedley College
Rio Hondo College
San Diego Continuing Education
San Joaquin Delta College
Santa Barbara City College
Santa Rosa Junior College
Shasta College
Sierra Community College
Southwestern College
Ventura College
Victor Valley Community College
West Hills College
West Los Angeles College

For more information, please contact one of the colleges listed above or explore the web resources. For additional information regarding this brochure please contact: The Health Workforce Initiative at Butte College (530) 892-3060 www.ca-hwi.org



**ECONOMIC &
WORKFORCE
DEVELOPMENT**
through the
CALIFORNIA
COMMUNITY
COLLEGES



Health Workforce Initiative

This publication was produced pursuant to grant agreement number 11-173-009 (CTE: Strategic HUBS) and 13-156-005 (DSN: Health) by the Health Workforce Initiative. The project was supported by Economic and Workforce Development funds awarded to Butte Community College by the Chancellor's Office of the California Community Colleges. Copyright 2014.

The California Community Colleges
Allied Health Programs

Step Up to the Future with

Certified Nursing Assistant



Certified Nursing Assistant



What Does a Certified Nursing Assistant Do?

A Certified Nurse Assistant (CNA) is an important member of the nursing team providing direct care to patients or clients under the supervision of a Registered Nurse or Licensed Vocational Nurse. CNAs are primarily employed at Long Term Care (Skilled Nursing) Facilities. They may also be employed at

the following:

- Acute Care Hospital
- Intermediate Care Facility (ICF) - ICF/Developmentally Disabled Habilitative (ICF/DDH) - ICF/Developmentally Disabled Nursing (ICF/DDN)
- Hospice
- Assisted Living/Residential Care/Board & Care Facilities
- Psychiatric Facilities
- Clinics
- Prison System Facilities
- Alzheimer's units

For the resident or patient, the Certified Nurse Assistant provides a safe environment, observes and reports changes in mental or physical status. The CNA acts as an advocate for the patient, meeting physical, psychosocial, emotional,

spiritual and cultural needs, while protecting the patient's rights.

The CNA provides the most hands-on care to the resident. CNAs check and record patients' temperature, pulse, respiration, blood pressure, and weight. They encourage independence with eating, bathing and dressing and provides assistance when necessary.

CNAs may also escort the resident to treatments, examinations, activities, and social programs. Other duties may include directing visitors, answering the phone or cleaning equipment.



Personal Characteristics & Working Conditions

- Ability to competently provide care for a diverse array of individuals, including those of different age groups, ethnic backgrounds and limited English proficiency.
- Ability to tolerate blood, body fluids and unpleasant odors.
- Aptitude for working with computers and high tech equipment.
- Desire to work with ill patients who require hands on care and psychological support.
- Tolerance for standing and walking at least eight hours per day; moving heavy equipment and large patients.



Facts about Certified Nursing Assistants & Job Opportunities

According to a document entitled "Key Findings, 2014, Health Occupations in California," prepared by the Centers for Excellence, the need for Certified Nursing Assistants in the ambulatory healthcare and nursing and residential care settings was expected to see a projected growth rate of 17%, with a total of 44,611 job openings over the subsequent 12-month period. According to the California Employment Development Department, the need

Step Up to the Future!



for Nursing Assistants in the health care industry is expected to increase by 23.6 % from the years 2012-2022 with 4,180 average annual job openings in California.

To become a CNA, you must be at least 16 years old and meet the prescreening requirements. A Nurse Assistant training course approved by the California Department of Public Health (CDPH) must be completed. The course content must comply with Title 22, the minimum standards of patient care, and the Omnibus Budget Reconciliation Act (OBRA). The course must include a minimum of 50 hours of mandated theory, 10 hours of Alzheimer's Disease and Elder Abuse coursework are recommended. In addition to theory, a minimum of 100 hours of clinical training in a skilled nursing facility is required. After completion of the above requirements, the student must successfully complete the state competency written and skills test.

Regional Testing Sites:

Northern- missioncollege.org/depts/HWL/regional_testing.html

Southern- regionaltestingcenter.org

Sources for Further Information About Certified Nursing Assistants:

California Community Colleges' Health Program Directory
www.ca-hwi.org

California Department of Health Care Services
www.dhcs.ca.gov

Certified Nursing Assistant Certifying Agency: California Department of Public Health
<http://www.cdph.ca.gov>

For information on salaries go to:
www.labormarketinfo.edd.ca.gov
<http://salarysurfer.cccco.edu>